



St. Bede's College

Shimla-171002

(UGC-NAAC "A+" Grade Re-Accredited)

College with Potential for Excellence

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## RESEARCH AND DEVELOPMENT (R&D) CELL POLICY

### FINANCIAL SUPPORT TO TEACHERS

St. Bede's College has an excellent infrastructure and a supportive environment for research.

#### Financial Support to Faculty for Research:

1. **Requesting Assistance:** Faculty members can apply for financial support to attend seminars, workshops, development programs or conferences.
2. **Approval Process:** The applications are submitted to the Principal for review and approval.
3. **Expense Reimbursement:** In cases where faculty members cover expenses from their own pockets, they can follow a procedure to apply for reimbursement.
4. **Transparent Financial Records:** The accounts department records and manages all financial transactions related to these activities.

**Reporting and Documenting Outcomes:** Within a week of returning from these events, faculty members are required to submit a report along with receipts for any expenses incurred during the event.

#### Research and Development Facilities:

1. **Campus-Wide Wi-Fi:** The entire campus is Wi-Fi enabled ensuring easy access to online resources for research.
2. **Well-Equipped Laboratories:** The well-equipped laboratories cater to research needs and activities.
3. **Library Resources:** The college library is efficiently managed using specialized Integrated Library Management System (ILMS) software. It offers access to a wide range of e-resources, including e-books and e-journals through platforms like INFLIBNET and N-list, greatly facilitating research efforts.

Principal  
St. Bedes College  
Shimla - 171 002